

Minutes of a February 28, 2022 School District of Manawa Regular Board of Education Meeting

Call to Order – President Johnson – 7:00 p.m. – MES Boardroom, 800 Beech Street

Pledge of Allegiance

Roll Call - Hollman, Reierson, Griffin, R. Johnson, J. Johnson, and Jepson. Pethke joined at 7:13 p.m.

Verify Publication of Meeting - Dr. Oppor verified

Presentations: Mid-Year Academic Data Review - The principals compared reading and math scores of the grade levels from fall to winter. Ms. Brauer reports seeing growth mid-year at the elementary - some may be larger growth while others are slight. The middle school students are showing similar data as the fall. STAR is a one-day snapshot where iReady will be more of a true assessment. Mr. Wolfram is looking forward to the new assessment tool next year. 41 of 59 juniors took a practice ACT in February - Manawa averaged a score of 20 for ELA, math and composite. The state average was lower. They look forward to spring scores to see continued growth.

Overview of Staff & Program Changes/ESSER III Proposal - Business Manager - The reductions have been known and planned for the last 2 years which would have impacted staff. Esser III funds came along which reduced the amount needed to be cut. They are able to keep staff without a reduction for SY 2022/23. The plan is to use 100% of ESSER III funds for staffing.

Announcements: Contributions to the District - 2021 Denim December Donations - MES \$90 and MMS/LWHS \$160 totaling \$250 for the Urgent Needs Fund, Ellen Connor donation \$50 to the Art Club for helping the Sturm Memorial Library during the Miracle on Bridge Street event, Manawa and Waupaca Lions Clubs donated two vouchers for a free eye exam and glasses for two SDM students in need, The Crayon Project donated 12 boxes of multicultural crayons through their grant program, and Russ Johnson/Cargill donation of neon safety hats, vests and gloves for emergency response/safety use. Other Contributions - none.

Approved by Consent -

Minutes of January 17, 2022 Board Meeting, a February 21, 2022 Special Board Meeting and Public Listening Session, Donations: 2021 Denim December Donations - MES \$90 and MMS/LWHS \$160 totaling \$250 for the Urgent Needs Fund, Ellen Connor donation \$50 to the Art Club for helping the Sturm Memorial Library during the Miracle on Bridge Street event, Manawa and Waupaca Lions Clubs donated two vouchers for a free eye exam and glasses for two SDM students in need, The Crayon Project donated 12 boxes of multicultural crayons through their grant program, Russ Johnson/Cargill donation of neon safety hats, vests and gloves for emergency response/safety use, Acceptance of Baseball Coaches as Presented, Acceptance of

HS Track Coaches as Presented, Acceptance of MS Track Coaches as Presented, and Approval of Student Council Overnight Field Trip as Presented

Any Item Removed from Consent Agenda - Reierson requested Treasurer's Report: Approve Expenditures & Receipts be removed from the consent agenda.

Motion by Reierson / R. Johnson to approve the Treasurer's Report - Expenditures \$67,103.13 & Receipts \$1,727,531.44 as Presented. Motion carried.

Jepson would like Acceptance of Softball Coaches as Presented removed from the consent agenda. Motion by Jepson / Griffin to accept the Softball Coaches as Presented. Motion carried.

Public Comments: None

Correspondence: None

Board Recognition: Process Under Review

District Administrator's Report:

Student Council Representative - Emma Riske reported on Valentine's Day they sold strawberry shakes which was very successful and they plan to do the same for St. Patrick's Day. On April 3 & 4, they are attending the State Student Council Conference. It will be the first time since 2019 since they were able to attend. The pet supply drive was extended because they didn't receive as many donations as they hoped. Legislative Update, Monthly Enrollment Update, Curriculum Update - pilot for the iReady program that could replace STAR next year that includes an interactive lesson design for the student based on their standards. There is also an adaptive test model which means the more correct answers, the higher the test will take them. It has lesson samples for teachers. The committee also needs to review new science and social studies materials, especially AP materials. COVID-19 Update - no cases the past couple of weeks. DHS is ending the weekly meetings. February 15, 2022 Primary Results and Election Update - Stephanie Riske and Nicole Rineck will be moving onto the April election for the full district seat.

School Operations Reports: ES Principal / Special Education Director: Highlights, and MS / HS Principal: Highlights - Included in Board Packet

Business Related Reports: Highlights - Included in Board Packet, and Kobussen Transportation Report

Director's Reports: District Reading Specialist: Highlights, and Technology Director: Highlights - Included in Board Packet

Board Comments: Jepson and Reiersen talked about not seeing an item brought forward pertaining to compensation for staff who had to cover paraprofessional support when there were no subs available. This item was discussed at the Finance committee but two of the members could not vote so it was to be brought to the full board without a recommendation from the Finance Committee. This will have to be added to a future agenda.

Reiersen noted a couple of months ago a citizen asked about opening up the bubblers. She asked if anything had been done with those. Dr. Oppor said no, water bottle fillers are still the best option. Reiersen asked if there was any code regarding those and a fresh water supply. She would like the administration to check into that to see if they are in compliance.

Reiersen noted she didn't see a safety report from McNeil Consulting about the high school/middle school's most recent walk-through. Mr. Wolfram said there were no issues at that building. Dr. Oppor will check with McNeil Consulting to confirm that there were no safety issues at that building.

Committee Reports: Minutes of a Curriculum Committee, Finance Committee, Buildings & Grounds, two Policy & Human Resources Committees, and Ad hoc Safety Committee were included in the Board Packet.

Unfinished Business:

Motion by Griffin / Reiersen to Approve Revised PO5460 - Graduation Requirements as Presented. Motion carried.

Motion by R. Johnson / Pethke to Approve of Revised PO8500 - Food Services as Presented. Motion carried.

Revisit - Consider Approval to Authorize the District Administrator to Close School as Needed for Staff Mental Health Day now through February 28, 2022. (Continuation not recommended.) No action taken.

Revisit - Consider Approval of Professional Staff the ability to leave early on Friday's, no earlier than 3:00 p.m., now through February 28, 2022 after all students have left their care safely. (Continuation - no opinion.) Motion by Jepson/ Griffin to Approve of Professional Staff the ability to leave early on Friday's, no earlier than 3:00 p.m., now through the end of the school year after all students have left their care safely. Motion carried. R. Johnson abstained.

Revisit - Consider Approval of Compensation to Teachers and Administrators who double-up classes at \$120 per day, \$60 per half day, or \$20 per teaching hour, compensation retroactive to the start of this school year through February 28, 2022. (Continuation recommended due to

ongoing staffing shortages not related to COVID-19.) Motion by Griffin / Pethke to Approve of Compensation to Teachers and Administrators who double-up classes at \$120 per day, \$60 per half day, or \$20 per teaching hour, compensation retroactive to the start of this school year through the end of the school year. Motion carried. R. Johnson abstained.

New Business:

Motion by Griffin / R. Johnson to Approve of Proceeding with Purchase of Rubberized Track. Motion carried. The long jump runway will go back to Buildings and Grounds Committee for bids.

Motion by Jepson / Reierson to Approve Proceeding with Purchase of an ADA Accessible Portable Graduation Stage up to \$30,000 using the Fund Balance. Motion carried.

Motion by R. Johnson / Jepson to Table the Approval of the MES Playground Equipment up to \$150,000 to be sent back to Buildings and Grounds Committee. No vote was taken as Hollman called the question. The question is: to Approve Proceeding with a Purchase of MES Playground Equipment up to \$150,000 as presented. 7 ayes, 0 nays. Motion carried.

Motion by Griffin / Pethke to Approve of Youth Adult (YA) Materials Access Form as Presented. Motion carried.

Motion by Reierson / Pethke to Approve of Library Materials Reconsideration Form as Presented. Motion carried.

Motion by Jepson /R. Johnson to Approve of PO9130 - Public Request, Suggestions, or Complaints as Presented. Motion carried.

Consider Approval of Revised Policies as Listed Below:

- i. PO0144.5 - Board Member Behavior and Code of Conduct
- ii. PO2700.01 - School Performance and State Accountability Report Cards.
- iii. PO0167.3 - Public Comment at Board Meetings
- iv. PO2431 - Interscholastic Athletics
- v. PO2266 - Nondiscrimination on the Basis of Sex in Education Programs or Activities
- vi. PO5517 - Nondiscrimination and Anti-Harassment - Student Anti-Harassment

Jepson requested to remove PO0144.5 Board Member Behavior and Code of Conduct and PO2431 - Interscholastic Athletics for clarification.

Motion by Reierson / Griffin to Approve the Revised Policies - PO2700.01 - School Performance and State Accountability Report Cards, PO0167.3 - Public Comment at Board Meetings, PO2266 - Nondiscrimination on the Basis of Sex in Education Programs or Activities, and PO5517 - Nondiscrimination and Anti-Harassment - Student Anti-Harassment as Presented. Motion carried.

Motion by Jepson / R. Johnson to Approve Revised PO0144.5 - Board Member Behavior and Code of Conduct as Presented. Motion carried.

Motion by Jepson / Reiersen to Table PO2431 - Interscholastic Athletics. Motion carried.

Consider Approval of NEOLA Administrative Guideline Updates Volume 30, No. 2 + Special Update as Listed Below:

- i. AG1422 - Nondiscrimination and Equal Employment Opportunity (Deletion)
- ii. AG1623 - Nondiscrimination and Anti-Harassment Section 504 ADA Prohibition Against Disability Discrimination in Employment
- iii. AG2260 - Nondiscrimination and Access to Equal Educational Opportunity (Deletion)
- iv. AG2260.01A - Nondiscrimination and Anti-Harassment Section 504/ADA Prohibition Against Discrimination Based on Disability, Including Procedures for the Identification, Evaluation, and Placement of Students Suspected of Having a Disability, and the Right to FAPE
- v. AG3122 - Nondiscrimination and Equal Employment Opportunity (Deletion)
- vi. AG3123 - Nondiscrimination and Anti-Harassment Section 504/ADA Prohibition Against Disability Discrimination in Employment
- vii. AG3160A - Physical Examination
- viii. AG3421A - Important Notice of Employees Right to Documentation of Health Coverage (Deletion)
- ix. AG4122 - Nondiscrimination and Equal Employment Opportunity (Deletion)
- x. AG4123 - Nondiscrimination and Anti-Harassment Section 504/ADA Prohibition Against Disability Discrimination in Employment
- xi. AG4160A - Physical Examination
- xii. AG4421A - Important Notice of Employees Right to Documentation of Health Coverage (Deletion)
- xiii. AG5111 - Admission to the District
- xiv. AG5112A - Admission to Kindergarten
- xv. AG5113 - Admission of Students Participating Under Open Enrollment
- xvi. AG5600A - Student Discipline (Deletion)
- xvii. AG8405A - Use of Animals in the Classroom and on School Premises
- xviii. AG5320 - Immunization of Students in School
- xix. AG2240 - Controversial Issues in the Classroom
- xx. AG2260.01B - Nondiscrimination and Anti-Harassment Section 504/ADA Parents Procedural Rights Including Due Process Hearing
- xxi. AG2440 - Summer School
- xxii. AG3362.01 - Nondiscrimination and Anti-Harassment Reporting Threatening Behaviors
- xxiii. AG8390 - Use of Animals in the Classroom and on School Premises
- xxiv. AG8450 - Management of Casual Contact Diseases

Motion by Reiersen / Jepson to Approve of NEOLA Administrative Guideline Updates Volume 30, No. 2 + Special Update as Listed above. Motion carried.

Motion by Jepson / Hollman to Approve of Safe Return to In-Person Instruction and Continuity of Services Plan as Presented. Motion carried.

Motion by R. Johnson / Hollman to Approve of Budget Implications of Staff & Program Changes and ESSER III Funding Allocation as Presented. Motion carried.

Motion by Pethke / R. Johnson to Approve of Waupaca County On-Site Flu Clinics for Fall 2022-23. Motion carried.

Motion by Jepson / Reiersen to Approve of Board Recognitions to be Renamed to District Showcase to be Determined by the Administrative Team and Announced Prior to Presentations at the Beginning of the Regular Monthly Board Agenda. Motion carried.

Motion by Pethke / Jepson to Approve of Summer School 2022 Booklet as Presented. Motion carried.

Motion by Griffin / Hollman to Approve of Summer School 2022 Staffing as Presented. Motion carried.

Motion by Johnson/ Pethke to Approve of ACT Aspire Spring Testing Proposal as Presented. Motion carried.

Motion by Pethke / Jepson to Approve of ACT Testing Proposal as Presented. Motion carried.

Motion by Hollman / R. Johnson to Approve of Middle School State Track Meet as Presented. Motion carried.

Motion by Pethke / R. Johnson to Approve of the 2022-2023 School Year Calendar as Presented. Motion carried.

Next Meeting Dates: March 1, 2022 Special Board of Education Meeting - 5:30 p.m.

March 2, 2022 Ad hoc Recognition Committee - 4:30 p.m., March 3, 2022 Buildings and Grounds Committee - 4:30 p.m., March 14, 2022 Finance Committee Meeting - 6:00 p.m.

March 15, 2022 Curriculum Committee Meeting - 5:00 p.m., March 15, 2022 Policy and Human Resources Committee Meeting - 6:00 p.m., March 17, 2022 Ad hoc Safety Committee Meeting - 5:30 p.m., March 21, 2022 Regular Board of Education Meeting - 7:00 p.m.

Closed Session – the Board of Education Shall Move into Closed Session Pursuant to the Provisions of 19.85(1)(c) and (f), Wis. Statutes, for the Purposes of: Discussing the Employment Status of Employees Over Which the Board Has Jurisdiction or Exercises Responsibility
Discussing the Employment Status of Employees 1) To confer with the School Board as to a pending personnel matter involving a district employee; 2) Administrator Evaluation

Motion by Jepson / Reiersen to move into closed session. The time was 9:58 p.m. Motion carried.

Board May Act on Items Discussed in Closed Session

Present: Reiersen, Griffin, Johnson, J. Johnson, Pethke, Hollman, and Jepson

Motion by Griffin/Johnson to adjourn closed session and move into open session at 10:29 p.m.

Motion to adjourn open session by Jepson/Pethke at 10:30 p.m. Motion carried.

Present: Reiersen, Griffin, Johnson, J. Johnson, Pethke, Hollman, Jepson

Recorder Stephanie Flynn

Recorder Bobbi Jo Pethke